



WINTER

NEWS

STEPS

GRACE  
CENTRAL COAST

Annual Report  
2021-2022

But you will receive power when the Holy Spirit has come upon you, and you will be my WITNESSES...

- Acts 1:8

## A Note From Pastor Tim

Family of Grace,

Together we've been running the race of faith across 2022 as one church with multiple campuses! And what a full, challenging, exhausting, exciting race it's been! From outdoor services, to indoor services, to Worship Center Re-Grand Openings, to Easter fun, the Lord Jesus has kept us united and together. Through Covid ups and downs, live/video teaching transitions, staff transitions, and economic inflation, the Lord Jesus has been abundantly faithful to lead and provide. As we've studied and applied God's Word, gathered in Growth Groups and other small groups, and reached out to serve the hungry and needy, the unborn, immigrants and our brothers and sisters in Ukraine, the Lord Jesus has blessed us and moved our hearts in service.

We are WITNESSES of the Lord Jesus' work among us! This year's 2021-2022 Annual Report serves as witness to His work. Let it serve as a reminder for us of last year's race of faith but also a motivation for this year's race of faith in front of us. Thank you for taking the time to read it. As you do, give thanks and give glory to God for all He's doing in the life of our church! What a joy it is to help people find and follow Jesus together! Thank you for your engagement, service, and joyful giving to the work of the Gospel here at Grace Central Coast. Let's keep running!

*-Tim Theule, Lead Pastor*

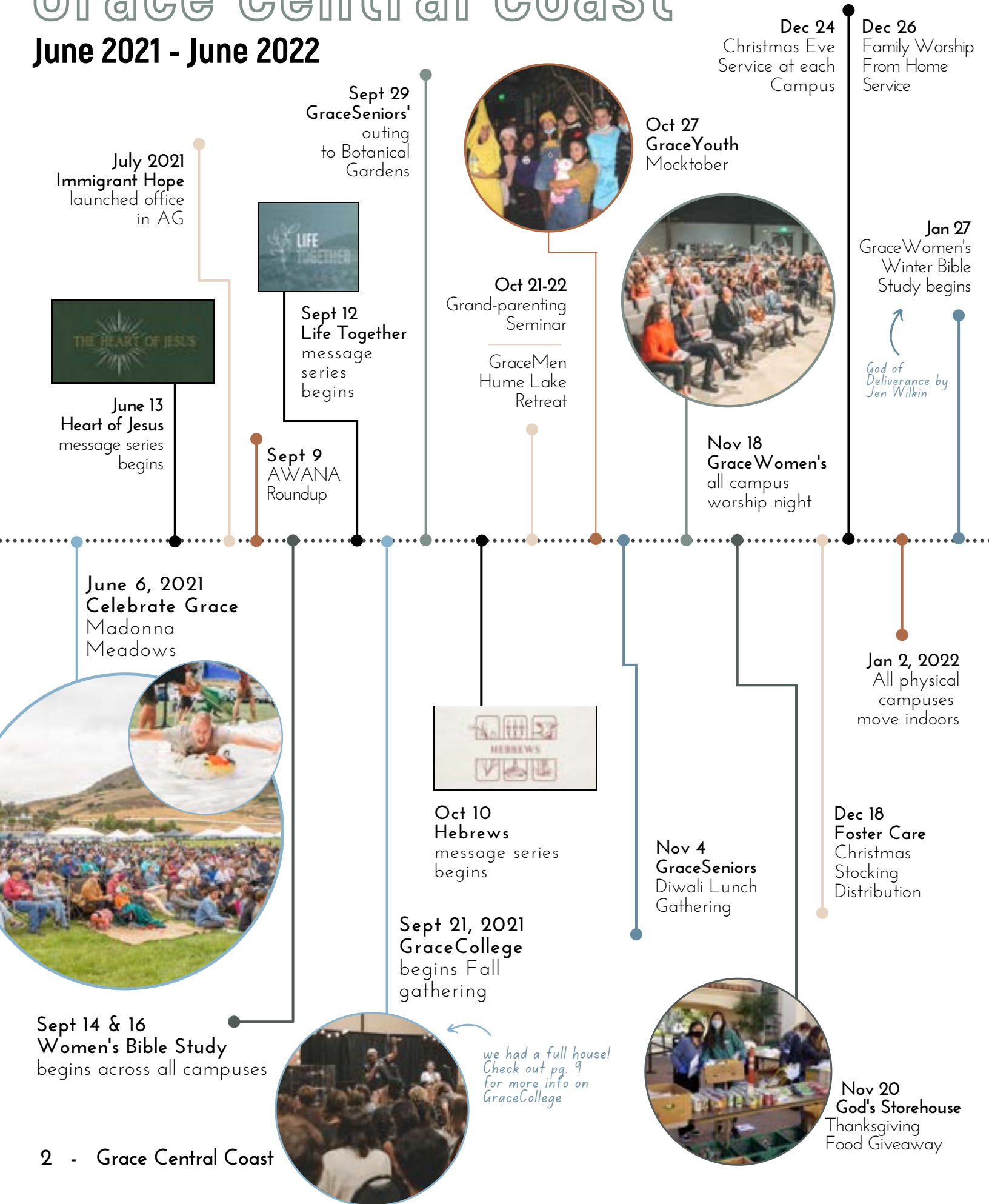


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# Grace Central Coast

June 2021 - June 2022



July 2021  
Immigrant Hope  
launched office  
in AG



June 13  
Heart of Jesus  
message series  
begins



Sept 12  
Life Together  
message  
series  
begins

Sept 9  
AWANA  
Roundup

Sept 29  
GraceSeniors'  
outing  
to Botanical  
Gardens



Oct 21-22  
Grand-parenting  
Seminar

GraceMen  
Hume Lake  
Retreat

Oct 27  
GraceYouth  
Mocktober



Nov 18  
GraceWomen's  
all campus  
worship night

Jan 27  
GraceWomen's  
Winter Bible  
Study begins

*God of  
Deliverance by  
Jen Wilkin*

June 6, 2021  
Celebrate Grace  
Madonna  
Meadows



Oct 10  
Hebrews  
message series  
begins

Nov 4  
GraceSeniors  
Diwali Lunch  
Gathering

Jan 2, 2022  
All physical  
campuses  
move indoors

Dec 18  
Foster Care  
Christmas  
Stocking  
Distribution

Sept 21, 2021  
GraceCollege  
begins Fall  
gathering



*we had a full house!  
Check out pg. 9  
for more info on  
GraceCollege*



Nov 20  
God's Storehouse  
Thanksgiving  
Food Giveaway



*For his story on how he joined our church family, see pg 11.*

**Feb 16**  
GraceSenior's  
Hymn Sing &  
Luncheon



**April 17**  
Easter  
Sunday  
at all  
campuses

**Feb 17**  
MOPS  
Central Coast  
launched on all  
three physical  
campuses

**March 3**  
Pastor Bret Martin  
began serving as  
our Five Cities  
Campus Pastor!

**May 21**  
GraceWomen  
Springtime  
Brunch

**April 14**  
GraceYouth  
launches at the  
Five Cities  
Campus

**June 5, 2022**  
Celebrate Grace  
annual meeting

**April 8-10**  
GraceYouth  
Basic Camping  
Trip

**April 15**  
SLO Campus Worship  
Center renovations are  
completed

**March 13**  
Growth Group  
Summit -  
Growth Group  
Leaders Training

**All Church Good Friday  
Night of Worship Service**

**Feb 18-21**  
GraceYouth  
Urban  
Missions Trip



total  
Growth Groups

59

total involved in  
Growth Groups

750

total impacted  
and involved

6,358

current average attendance  
across all campuses

1,012





274

new to  
Grace Central Coast

54

new  
Covenant Members

30

staff employed at  
Grace Central Coast

18

Baptized

# NORTH COUNTY CAMPUS

- June 6, 2021 Celebrate Grace on Madonna Meadows
- June 20 North County Grace Youth Camping Trip
- June 26 Monthly Food Pantry Continues
- Aug 8 New to Grace Brunch
- Sept 5 & 19 Baptism Sunday
- Oct 18 Men's Fall Bible Study Begins
- Oct 21 Morgan Crawford Joined Ministry Staff as Youth Coordinator
- Nov 6 First Quarterly Men's Breakfast
- Dec 4 Women's Breakfast
- Feb 23 Men's Winter/Spring Bible Study begins
- March 18 First monthly 4th - 5th Grade Wild Night
- March 26 First Women's Craft & Connect Morning
- April 17 Easter Sunday
- May 8 Child Dedication
- June 5, 2022 Celebrate Grace Annual Meeting



# Worship on the Lawn



From June 28, 2020 - January 2, 2022, our North County Campus had the privilege of enjoying worship outside on our amazing Lawn. While the weather ebbed and flowed, and the frost came and went on the blades of grass, our people remained faithful. We remained faithful to show up, come under the Word of God together, stay long after the service ended, and fellowship in unity with one another. Our worship on the Lawn reminded

us that the church is the people, not the building. We grew as a family and learned how flexible we could really be. It was a blessing to hear the praise of God ring out into the neighborhood week after week and know that our neighbors, as well as our North County Campus heard Christ proclaimed. All Glory be to Christ for that season of Worship on the Lawn!

*- Miles Nelson,  
North County Campus Pastor*

## I am a witness...

Hailey Bender, a youth student at our North County Campus, shared the following with her classmates about how she has been a witness of what God has done through **GraceYouth** in her life.

*My youth group at Grace Central Coast has completely changed my life in so many ways. I've known my friends at Youth Group for over two years now, and they are very close to me. I love singing the songs and learning more about the Lord. I also look forward and have been to overnight church camps like Hume, Lopez Lake, Big Sur [for Basic], and more. I was one of the first people who came to youth group. It used to be five kids, three or even two kids, but now, regularly there are over 30 kids that come."*

It has been such a blessing to be witnesses of what God is doing through the GraceYouth program!



## Community Outreach through GraceKids

In March of this year, we launched **Wild Night** for 4th-5th graders. Wild Night is a monthly Friday night of fun with food, games, & chat time. The vision & purpose is to help students form & strengthen relationships, provide an outreach opportunity to school and neighborhood kids, & serve as a bridge to Youth Group.

These Wild Nights have exceeded our expectations with an average of 30 students attending. Over half of the students are new to Grace & have never attended Sunday School. Valuable connections are forming between students, leaders, parents, and ministry staff. This GraceKids event has been such a great community outreach and we pray it continues to help kids find and follow Jesus here in the North County.

*- Emily Head  
North County GraceKids Coordinator*

# SAN LUIS OBISPO CAMPUS

June 6, 2021	Celebrate Grace Madonna Meadows
June 12	Weekly God's Storehouse Food Pantry
Sept 21	GraceCollege Fall gatherings begin
Sept 26	Young Adults Monthly Dinner
Oct 29	Women's "Growing Together" mentorship evening
Nov 12	GraceCollege Fall Fest
Jan 3	Sunday Service Moved Back Indoors
Jan 23	Child Dedication
Jan 23	The Giving Tree Project begins
March	Middle School March Mayhem (each Wed in March)
March 26	4th- 5th Grade Girls Bunco Party
April 3	4th- 5th Grade Boys Bowling Party
April 15	Worship Center receives certificate of occupancy
April 15	All Church Night of Worship in SLO Worship Center
April 29	Grace College Secret Church
May 1	Adoption and Foster Care Pizza Social
May 20	Middle School Guys & Girls Night
June 5, 2022	Celebrate Grace Annual Meeting

# Worship at the Peet's

We couldn't possibly give a highlight of this past fiscal year at our SLO Campus without mentioning the 67 weeks of gathering together on the Peet's property and enjoying their faithful hospitality. Driving up that dirt Serpa Ranch Road was always filled with joy as the High School or College students waved at the entrance, and the parking team ushered us to a spot in their bright yellow vests.

Baptisms were particularly special during these Outdoor Worship Services as we became **witnesses** to many professing their faith and dependency in Christ while simultaneously hearing the GraceKids laughter echo from behind the house. Whether you were a tree person, a grass person, or a dirt person, these outdoor worship services provided us with the opportunity to find community in a time where it felt almost impossible.



# Worship Center Renovations

Construction began in April of 2021 and it wasn't until Good Friday, April 15, 2022 that we were able to worship again in that space. We had such sweet celebrations that weekend, proclaiming our Risen Savior & giving our great God all the glory for the blessing of meeting again in this place of worship.

The body of Christ is the church, not this building, but we pray that this building will continue to be a place of worship and praise for generations on the Central Coast, and a place for many to find and follow Jesus. We are so thankful for our contractors, along with our SLO Design Team. These individuals spent countless hours serving in these positions over the last two years. To our great God be all the glory.

*- Ken Peet, SLO Campus Pastor*

# GraceCollege


Our hearts are encouraged every Tuesday as we meet new people & not-yet-Christians who are intrigued by Jesus & the Gospel & want to learn more. Several of our students are blessed through intergenerational Growth Groups, as regular time around others from different stages of life has given them perspective and inspiration in their race of faith. Many of our students have been strengthened by our college mentors who have provided discipleship and care for them. Multiple upperclassmen have begun discipleship groups of their own to study Scripture, confess sin, share life, and stir one another up to love and good deeds.

With all the good God has been doing, it has also been a trying year for many in our college group. With the personal trials of life, broken families back home, & the passing of Shaye Perry and Derek Allis, the students and I have often gone to the Lord in our weakness to find grace in the midst of grief. We have been encouraged by the **great cloud of witnesses** from Hebrews 11 in how to finish our race well, & not turn from Jesus—the author and perfecter of our faith. Apart from Him we can do nothing, but with him, we continue to see him do far more abundantly than all we ask or think.

*- Darren Nelson, College Pastor*



# FIVE CITIES CAMPUS



June 6, 2021	Celebrate Grace Madonna Meadows
July	Immigrant Hope Launched on Five Cities Campus
Sept 28	Chérie Hunt Joined Ministry Staff as Family Coordinator
Oct 16	Grace Women's "Create and Cultivate" event
Dec 5	Grace Youth Parents info lunch
Jan 3	Sunday Service Moved Back Indoors
March 3	Bret Martin Joined Executive Team as Campus Pastor
March 13	Ethan Lee Joined Ministry Staff as Youth Coordinator
April 3	Five Cities Grace Youth Pool Party
April 8	Five Cities Grace Youth Launched
April 17	Easter Sunday
May 1	Ukraine Relief Project Begins
May 4	Immigrant Hope receives Dept. of Justice Accreditation
May 8	Child Dedications
June 5, 2022	Celebrate Grace Annual Meeting

# Witnesses to God's Goodness



"As my wife and I look back on the last few months, we are struck by God's hand in bringing us to Grace Central Coast.

Just a few months ago, while living in Wichita, Kansas, moving back to California wasn't even a thought in our minds. God, however, had a different plan. As Molly and I began to talk and pray together, God began to move in our hearts.

**We prayed for God to give us His heart, to open us up to His activity, and to give us trust in Him as He led our family. That prayer quickly led us to Grace Central Coast.**

Every step in the process was met with God's affirmation & providence. At each point, we've been floored by the overwhelming display of love and care from our new church family. While my family and I are excited for how God has clearly joined us to Grace – we are even more excited for all that God will do in, among, and through us in this next season as we partner with God in helping people find and follow Jesus!"

*- Bret Martin, Five Cities Campus Pastor*

## In the Community...



Immigrant Hope opened an extension office here at our Five Cities Campus over a year ago, offering legal and educational services to immigrants on the Central Coast while also giving the hope of the Gospel. Since the opening of this office in 2021, this office has aided over 46 clients.

## Five Cities GraceYouth

In mid-October 2021, we began to consider & move towards the launch of a youth program at our Five Cities Campus. Our leadership team began the intentional training of Ethan Lee, our now Five Cities Youth Coordinator. Five Cities GraceYouth began with weekly youth hangouts after Sunday service, interviewing potential volunteer youth staff, and developing relationships with students and families. With God's grace, we launched Five Cities GraceYouth with a camping trip to Big Sur, a pool party, & our first youth group gathering on April 14th.

## God at Work

**On May 4th, the Department of Justice granted accreditation to our Immigrant Hope Extension site at our Five Cities Campus!**

Unfortunately, the reality is that more often than not Immigrant Hope has to deliver the tough news that there are no available pathways to citizenship for their client. However, there is always hope in eternal citizenship with Christ. This Gospel reality is the greatest resource Immigrant Hope could possibly offer. Immigrant Hope reminds our church family of the current needs our community experiences and also reminds us to share the hope of the Gospel with those around us!

Since this launch, our youth group continues to meet on a weekly basis to fellowship, worship, & study God's word together. On average, about 10 students attend, and we are blessed with 4 amazing youth staff volunteers who make our gathering possible. We are excited to see how God will continue to grow and sustain this ministry through His strength & for His glory. We can't wait for what's to come!



# ONLINE CAMPUS

June 6, 2021

Live Stream Celebrate Grace on Madonna Meadows

Nov 4

Online Campus Growth Group Begins

Dec 26

All Church Worship From Home Online Service

April 17

Easter Live Stream

May 8

Move Filming Location to SLO Campus

June 5, 2022

Celebrate Grace Annual Meeting

# Growth Groups

When our Online Campus launched, our leadership saw the importance of finding ways to gather and worship together online, not just watch a service. While we found ways to create connection points, one expression of community was missing: **Growth Groups**.

In October of 2021, a key Online Campus member, **Monika Jud**, expressed her desire to track down those interested in joining an Online Growth Group, and find a time that worked for everyone to meet. In early November, our Online-only Growth Group launched. Since then, this community of believers has met each week with great attendance.

They have found solidarity with one another and also a space to grow in their faith. They support one another, look out for each other's needs, serve one another, as well as serve others, all via Zoom. This Growth Group has been a shining example of what it means to prioritize doing life together, despite not being able to gather in person. We are so thankful for this Online Campus Growth Group!

# Decreasing Numbers

In the height of the pandemic, the average estimated weekly attendance for the Online Campus was around 800 people. That number has gradually decreased and is now around 200. Here's why we are celebrating that:

- 1) Many feel safe returning to in-person gatherings.
- 2) Our church family values gathering together & sees the benefits of doing so in person.
- 3) Many have sacrificed the comforts of their living rooms to feed and be fed by Christian community.
- 4) The gathering of our people benefits the shepherding of our people.

In addition to being a clear front door for those who come to our website looking for a church to attend, our Online Campus will continue to serve those in our church who are sick, traveling, or don't feel safe returning to in-person activities. We believe that our Online Campus will continue to help many as they find and follow Jesus on the Central Coast and beyond for as long as the Lord continues to lead us forward.

# 5

Volunteers serving at Online Campus

# 200

Average Online Campus attendance

# 1

Online Campus Growth Group

# FINANCIAL REPORT

## 2021/2022

645

unique  
givers

49.97%  
by mail

50.03%  
online



\$2,865,172

total giving to Grace  
(6/13/21 - 5/22/22)

\$2,741,385

ministry fund giving

\$123,787

care fund giving



2021/2022 (last year's) Budget

\$3.0M

\$2,741,385

ministry fund  
giving

\$2,322,221

spent  
(6/13/21 - 5/26/22)

\$419,164

surplus

2021/2022 ministry fund giving by campus

\$407,023

North County  
Campus

\$2,063,185

SLO & Online  
Campus

\$271,177

Five Cities  
Campus



# Ministry Fund Budget

**\$3 MILLION**

*total 2022/2023  
budget & giving goal*

**\$1,679,269**

*Central Services Budget*

- Administration | **\$108,801**
- Communications & Outreach | **\$38,200**
- Global Missions | **\$280,000**
- GraceWomen | **\$4,500**
- GraceKids | **\$3,000**
- Growth Groups Ministry | **\$1,800**
- Staffing | **\$891,068**
- Worship & Tech Ministry | **\$51,900**
- Future Growth & Capital Projects/ Reserves | **\$300,000**

**\$258,208**

*North County Campus Budget*

- Facilities | **\$48,559**
- Welcome & Community Outreach | **\$5,500**
- Men, Women, & Leadership Development | **\$2,000**
- GraceKids | **\$4,500**
- GraceYouth | **\$4,500**
- Worship & Tech | **\$1,500**
- Staffing | **\$191,649**

**\$827,394**

*SLO Campus Budget*

- Facilities | **\$115,929**
- Welcome & Outreach | **\$1,400**
- GraceKids | **\$11,000**
- GraceYouth | **\$19,700**
- GraceCollege & Young Adult | **\$12,200**
- Adults & Families | **\$4,550**
- Staffing | **\$662,615**

**\$235,129**

*Five Cities Campus Budget*

- Facilities | **\$25,645**
- Welcome & Promotion Outreach | **\$2,050**
- GraceKids | **\$4,000**
- GraceYouth | **\$3,100**
- Worship & Tech | **\$600**
- Leadership Development | **\$2,000**
- Staffing | **\$197,734**

*For a detailed version of  
this 2022/2023 budget,  
contact our book keeper at  
[Karin@gracecentralcoast.org](mailto:Karin@gracecentralcoast.org)*

# Leadership Teams

## Ministry Staff



**Tim Theule**  
Lead Pastor



**Miles Nelson**  
North County Campus Pastor



**Ken Peet**  
SLO Campus Pastor



**Bret Martin**  
Five Cities Campus Pastor



**Chris Rhodes**  
Online Campus Pastor



**Jessica Jantos**  
Women's Care Director



**Ron Johnston**  
Business Administrator



**Debbie Johnston**  
Executive Administrator



**Al Streder**  
Adults & Missions Pastor



**Darren Nelson**  
College & Young Adults Pastor



**Nick Shorts**  
GraceYouth Pastor



**Ben Ernstrom**  
SLO Middle School Coordinator



**Ethan Lee**  
Five Cities GraceYouth  
Coordinator & Tech Coordinator



**Morgan Crawford**  
North County  
GraceYouth Coordinator



**Dori Iunker**  
GraceKids Director



**Cherie Hunt**  
Five Cities  
Family Care Coordinator



**Emily Head**  
North County  
GraceKids Coordinator



**Marina Garcia**  
SLO GraceKids  
Coordinator



**Bekah Nicklas**  
Director of Communications &  
Outreach



**Courtney Theis**  
Outreach Coordinator



**Karena Talley**  
Communications Intern



**Ryan Garcia**  
Tech Coordinator



**Luke Ernstrom**  
Tech Coordinator

## Support Staff



**Karin Bruck**  
Bookkeeper



**Rick Russell**  
Maintenance Manager



**Ellie Amesse**  
Administrative Assistant



**Jeniene White**  
Administrative Assistant



**Faith Phillipps**  
Administrative Assistant



**Susee Glover**  
Administrative Assistant

# Leadership Teams

## Current Governing Elders

- **Jim Burleson** | North County Campus
- **Pat Curtis** | North County Campus
- **Roland Rounsevell** | North County Campus
- **Dan Snyder** | SLO Campus
- **David Beals** | SLO Campus
- **Donny Valliere** | SLO Campus
- **Todd Talley** | SLO Campus
- **Wayne Brown** | SLO Campus | Chair
- **Jeff Martin** | Five Cities Campus
- **Steve Potratz** | Five Cities Campus
- **Tim Theule** | Lead Pastor

## Proposed New Elders

(to be introduced this summer for congregational feedback)

- **Dave Cumberland** | SLO Campus

## Current Deacon Team

- **Blake Rowan** | North County Campus | Chair
- **Jake Rothman** | North County Campus
- **Dave Beals** | SLO Campus | Elder Representative
- **David Gray** | SLO Campus
- **Shane Williams** | SLO Campus
- **Scott Campbell** | Five Cities Campus

## Current Missions Team

- **Brad Zimmer** | North County Campus
- **Don Barton** | North County Campus
- **Al Streder** | SLO Campus | Pastoral Representative
- **Donny Valliere** | SLO Campus | Elder Representative
- **Rex Johnson** | SLO Campus
- **Susan Johnson** | SLO Campus
- **Kaitlyn Cutler** | Five Cities Campus

# Corporate Officers

## SECRETARY

### Scott Campbell | Five Cities Campus

- Scott has been attending Grace for 7 years, since 2015.
- Scott has been married to Heather for 23 years. Together they have 3 kids, Jeremy, Luke, and Jillian.
- Scott has worked in the agriculture industry for 29 years.
- Scott has served as a Finance Deacon for the past 3 years



## TREASURER

### Jake Rothman | North County Campus

- Jake has been attending Grace for 8 years.
- Jake has been married to his wife, Nour for 5 years.
- Jake works as a Portfolio Manager at Rothman Investment Management in Atascadero.
- Jake has served on the Finance Deacon Team for 4 years.



According to the Grace Central Coast constitution and California state laws, we ask that you cast your vote for these two officer positions. We will vote during our June 5, 2022 Celebrate Grace Annual Meeting.



Helping People  
Find & Follow Jesus

